

## Health, Safety, Security, Environmental and Quality Policy

### Purpose

#### Our operations are planned and executed in a way that:

- Avoids harm and injuries to personnel, environment, and assets
- Ensures safe and cost-effective operations, compliant with all applicable regulations

### Objectives

#### We will achieve this purpose by:

- Commitment and accountability from all employees
- Proactively embed our HSSEQ values into our activities
- Minimize the risk of major accident in all activities within the company
- Reduce environmental impact and CO2 emissions in all our activities
- Assess and manage all security threats
- Quality management throughout the organization

### Commitment

#### We enable a safer BOA by:

- Following our values
- STOP unsafe work
- Comply with laws, regulations, and internal procedures
- Report all incidents and unsafe conditions
- Improve HSSEQ by sharing experience
- Risk and fact-based decisions

Trondheim 08.12.2022



CEO

BOA MANAGEMENT AS